

<p>PT. TRANSMAJU EKSPRESINDO</p> <p>Container Trucking, Project Cargo Handling, Customs broker & Clearance, Door to Door cargo Service</p>	<p>Doc No. date Revision</p>	<p>041/TME/2024 3 Mach 2024 002/2024</p>
<p align="center">Transnational Organized Crime Prevention Policy</p>		

1 PURPOSE

This policy is aimed at outlining measures to prevent, detect and respond to transnational organized crime in PT. Transmaju Ekspresindo's logistics operations. The organized crime mentioned includes, human trafficking, drug trafficking arms smuggling, theft, financial crime, privacy data breaches and identity theft in the logistics industry. Transmaju Ekspresindo is committed to ensuring that our operations do not facilitate or contribute to any form of organized crime and we are committed to comply with all applicable laws and regulations and maintaining ethical standards in all our operations.

2 SCOPE

This policy applies to all employees, partners, contractors and third-party vendors who work with Transmaju Ekspresindo's logistics operations, including our transportation, warehouses, and supply chain management.

3 POLICY

3.1 *Human Trafficking*

Transmaju Ekspresindo does not tolerate any form of human trafficking in our operations. We will comply with all applicable laws and regulations related to preventing human trafficking.

3.2 *Drug Trafficking, Arms Smuggling*

Transmaju Ekspresindo will take measures to prevent drug trafficking, arms smuggling, including conducting regular inspections of our facilities and shipments to detect and prevent illegal drugs and arms from being transported through our operations. We will also report any suspected drug trafficking and arms smuggling activities to law enforcement.

3.3 *Theft*

Transmaju Ekspresindo will take measures to prevent theft, including implementing strict control measure, tracking, and monitoring shipments with GPS tracking system, securing cargo, providing security and guards for every shipment and treating it as a very precious cargo, as well as

conducting regular inspection of our facilities. We will also report any suspected activities to law enforcement.

3.4 *Financial Crime*

Transmaju Ekspresindo will comply with all applicable laws and regulations related to financial crime, including money laundering and fraud. We will conduct due diligence on our suppliers and vendors to ensure they are not involved in financial crime.

3.5 *Privacy and Data Breaches*

Transmaju Ekspresindo will protect the privacy of our employees, customers and partners by implementing data protection policies and procedures, including restricting access to personal information, conducting regular data security assessments and reporting any data breaches to the appropriate authorities.

3.6 *Identity Theft*

Transmaju Ekspresindo will take measures to prevent identity theft, including securing personal information and monitoring for any suspicious activities. We will also report any suspected identity theft activities to law enforcement.

4 OUR COMMITMENTS

4.1 *Background checks and due diligence*

Transmaju Ekspresindo will conduct background checks on all employees partners and contractors before onboarding them. We will also conduct due diligence on our suppliers and vendors to ensure that they are not involved in any illegal activities.

4.2 *Training and awareness*

Transmaju Ekspresindo will provide regular training and awareness programs to our employees to educate them on the risks and impacts of transnational organized crime and how to identify and report suspicious activities

4.3 *Supply chain security*

Transmaju Ekspresindo will implement measures to secure our supply chain, such as tracking and monitoring shipment, securing cargo and implementing strict access control measures.

4.4 *Compliance with regulations*

Transmaju Ekspresindo will ensure that we comply with all relevant regulations and laws, such as those related to money laundering, fraud and corruption.

4.5 Collaboration with law enforcement

Transmaju Ekspresindo will collaborate with law enforcement agencies to share information and intelligence on suspicious activities and to assist in investigations.

4.6 Reporting and investigation

Transmaju Ekspresindo will have a clear reporting and investigation process in place for employees to report any suspected criminal activity. We will also have a clear escalation process for management to handle such reports and take appropriate actions.

4.7 Continuous improvement


Transmaju Ekspresindo will continuously review and improve our policies and procedures to ensure they remain effective in combating transnational organized crime. This will involve regular risk assessments and review of our supply chain security measures.

5 ENFORCEMENT

Failure to comply with this policy may result in disciplinary action, up to and including termination of employment or termination of contracts with partners and vendors. Transmaju Ekspresindo will investigate any suspected violation of this policy and take appropriate action based on the outcome of the investigation.

6 CONCLUSION

Transmaju Ekspresindo is committed to maintaining high ethical standards in all our operations, including preventing transnational organized crime. This policy provides a framework for all employees, partners, contractors and third-party vendors to contribute to our efforts to combat organized crime and ensure the safety and security of our operations.

Prepared By

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