



## OUR CORPORATE SOCIAL RESPONSIBILITY

At Samudera Pacific Maju and Transmaju Ekspresindo, we recognize the growing importance of communicating our sustainability efforts. Samudera Pacific Maju (SPM) along with Transmaju Ekspresindo (TME) built a business that utilizes existing market resources and consolidates shipments for efficiency. By our nature, we must continually strive for increased efficiency to remain competitive and maintain healthy profit levels, especially given constant pricing pressures as global trade expands and contracts. Above all, SPM & TME focuses on sustaining its financial health while meeting our customers' primary need for pricing efficiencies. Sustainability remains of utmost importance, not only because it is the right thing to do, but because it enables us to make good business decisions.

### **Wastepaper Management**

We are in a paper-intensive business and strive to reduce and recycle our paper and other waste streams, including computer equipment, food, and everyday waste. Every team in our company group are responsible for sending out frequent reminders on waste stream reduction to their respective team. We encouraged our employees to use recycled paper and use both sides for printing.

SPM & TME utilize various strategies to reduce our paper consumption, including: Dual monitors at workstations; Web-based workflows for every product; Digital copies of documents; and Digital customer invoices. These efforts have led to a significant reduction in our paper use.

In January 2022, our Finance & Accounting department no longer uses 5 carbon copy papers but 3 carbon copy papers for billing customers. At the end of 2022, we no longer print Cash Receipts and kept it in paper form, instead, we email the documents and kept electronic filing. We only print document upon requests. At the start of 2023 our company no longer buy 1ply & 2ply continuous form, as the need for it no longer exists. In February 2023 we no longer print Cash Disbursement Receipt, we extended our Finance system that allows all the payment activities from requests to sending proof of transfer done digitally through the system.

In March 2023, HR started trialling a Procurement system that reduces the number of documents printed across the boards. All purchasing activities are done electronically from request to payment as well as tracking receipts of goods and services. The system is currently still on trial and scheduled to be deployed across the entities in August 2023.

On average, we are using 37 percent less paper than when the project launched in 2016. Through these continuous changes, our company feel the expenditure on paper purchase significantly decreases and many business processes are streamlined.

### **No-Plastic Campaign**

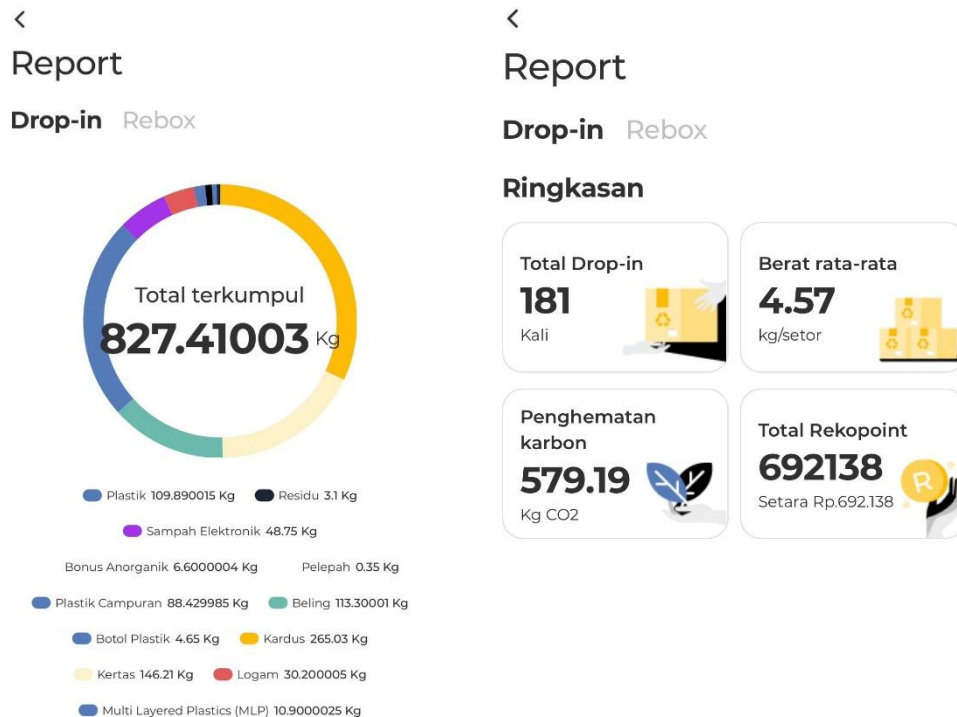
In 2018, SPM & TME ramped up our recycling program to include all office materials. We implemented a No Plastic-water cups/bottles, instead we use water bottles made of glass for all our meetings. The goal of the program was to educate employees about the global plastic pollution problem and to inspire behavioural changes by reducing the use of single use plastics.

### **Recycling**

In 2016 and 2019, we remodelled two floors of our office, and in the process, we found large numbers of old office supplies including binders, staplers, and electronics, cables, furniture & fittings. We give away items that were kept and thought the company would be using, however since the Pandemic hit these

items were not at all use. In 2022, to encourage reuse, we invited employees to “go shopping” for all the recovered materials at no cost.

Further to this, we have started using the service of Indonesia private disposal facility, to properly sort waste materials, packing material and ink cartridges. We encourage our cleaning team, to collate and sort the waste daily, and drop it at the waste station hub in Batavia PIK. Following is our waste recycling report to this day:



We hope this movement will bring an even greater awareness to our employees.

### Water Management

In regard to water management, our depots have created a wastewater treatment plant (WWTP) in our facilities as specific methods for conserving water and refiltration process. We use the water conserved from WWTP for washing the containers at our Depot and reusing it again after refiltration. Many of our offices have implemented water savings and reduction measures, including automatic controls on sinks and toilets, and reducing water usage on landscapes.

### Carbon Emission

We decrease carbon emission caused by our vehicles (trucks, cars and heavy equipment operators) with regular maintenance and emission testing scheduled for every 6 months, on every single one of our fleet. Emission testing is a crucial activity for the company, and we take it very seriously, as the effort help us to monitor the engine performance and the level of combustion efficiency as well as putting less impact on the air quality in the areas where we operate.

By investing in sustainability, we invest in Samudera Pacific Maju’s and Transmaju Ekspresindo’s future and the future of our employees. We believe in the sustainment and proper management of the environments in which we operate, and we strive to make the communities where we live and work better places to do both.